LBOA Online Handbook

Officials' Compensation

Started – January 2019
Membership Adoption - April 28th, 2019
Updated - October 25, 2026

The profession of basketball officiating is rarely a full-time proposition in Canada, but the expectations of all officials representing the LBOA is that each member treats their game assignments professionally and dependably. Generally each season, our Association is in high demand December through March, and members are expected to be available to cover games as much as possible, both weekdays and weekends. Additionally, most members will be expected to be able to travel throughout the region to participate in games.

Officials are treated very well by our schools and clients. Over the years, we have been able to negotiate competitive rates (as compared to other Associations across the two provinces we serve), we receive mileage compensation (when applicable), and we receive a per diem in circumstances when we are officiating three or more games at a particular event. Oftentimes, in lieu of this per diem, our clients choose to provide meals, beverages and snacks to our officiating crew at their event.

Observing and evaluating programs are administered entirely through the LBOA administration. Assignments, as well as process and expectations follow the standards outlined in the Observations and Evaluating section of this Handbook. Defined fees to each official (other than 1st and 2nd year candidates) apply.

2026-27 LBOA Membership Dues
Per Official, Per Season

LBOA Membership (the same for FIFTH year in row)	$25.00	
Senior LBOA Affiliation in ABOA and SBOC (both)	$155.00	
Junior (25 years and under) LBOA Affiliation in SBOC	$80.00 Full	$40.00 Associate

Note – LBOA fees waived for 1st year, introductory officials (no experience). "New to the LBOA" experienced officials do not qualify for this benefit.
Note - Referees who only pay the Associate fee are only permitted to officiate in sanctioned SHSAA events. No post-season eligibility.

2026-27 LBOA Fees
Per Official, Per Game

Game Type	Regular Fee	No LBOA 50% Nat'l Exam Standard	Weekday Game Start Before 4:00pm	Solo Official * Premium
Senior Men's / Women's League	$55.00	Deduct $5.00	Add $10.00	Add $20.00
Senior & JV High School	$55.00	Deduct $5.00	Add $10.00	Add $20.00
Junior High and Middle School	$45.00	Deduct $5.00	Add $10.00	Add $20.00
Community Leagues & Elementary Schools	$35.00	Deduct $5.00	Add $10.00	Add $20.00

^ Special Rate Request 1 - All clients Jr High – five, 8-minute quarter games, with final quarter straight time. $55.00 per official per game.
^^ Special Rate Request 2 - All clients Sr High – four, 9-minute quarter games. $50.00 per official per game.
* Only in extenuating circumstances will officials be intentionally assigned as a solo. This decision is at the discretion of the LBOA. It will not happen if two officials are available for the game. Every effort will be made to notify the Game Convenor of the situation in advance of the contest.

2026-27 LBOA Referee Coaching (RC) / Evaluating Program
Per Senior Person, Per Game

Game Type	Regular Fee	Weekday Game Start Before 4:00pm
Any	$40.00	Add $10.00

Note I – The Assignor, in consultation with the Education Director will be making all Referee Coach assignments. Formal (paid) RC'ing will be performed from the bleachers (observation) and not as a "partner referee." Only one official "coached" per game. RC's will not receive travel compensation for these duties. Plan to package this with other games.
Note II - This $40 will be deducted from the 'evaluatee's' game fee - unless Note III. Every official will be evaluated once.
Note III – First and second year (defined as "experience with the game") are exempt from paying the fee.

2026-27 LBOA Per Diem Rates
Per Official, Per Day

One or two games at same event	No per diem
Three games	$20.00
Four games	$25.00
Five games	$30.00
Six games	$35.00

$$$$ *Money Matters* $$$$

Since the 2024 season, we can now:
- **+ Pay Twice During Season (Jan 15)**
- **+ Provide E-Transfer Payments**

Ask our Treasurer Kev for details!

Note – Per diems will NOT be paid to officials if the event's Coach / Referee room provides a full menu with a 'main dish' option (i.e. not just snacks / munchies) OR the officials working the event have free access to event concession.

2026-27 LBOA Deductions
Per Official, Per Game

Situation	Deduction	Deduction Benefit
Assignor Fee	10% of game rate	N/A
First Year Official	10% of game rate	Free LBOA membership, use of ABOA, LBOA-owned jersey, free FOX 40 whistle and lanyard, guaranteed one "free" formal evaluation, Mentorship Program, Arbiter use, preseason Clinic fees
Second Year Official	5% of game rate	Use of ABOA, LBOA-owned jersey, free FOX 40 whistle and lanyard, guaranteed one "free" formal evaluation, Mentorship Program

Note – The definition of first or second year official means the candidates first year as a basketball referee – NOT necessarily the first or second year within the LBOA. An official with 2+ years of legitimate officiating experience should not expect to have this deduction applied to them. LBOA Executive decisions on this experience status are final.

Membership Classifications

We now proudly offer two levels of membership:

1. LBOA Primary Member: Home association; priority to LBOA for the majority of assignments; qualifies for full mileage; pays full membership (including mandatory evaluation)
2. LBOA Dual Member: Secondary association; sporadic opportunity to receive assignments; no mileage compensation (unless association urgency); pays full membership (excluding mandatory evaluation)

LBOA Code of Ethics "Clip"

It is the expectation of the LBOA that all games are assigned by the Association. If an official expects to remain in 'good standing' with the Association, he/she will not accept any game request made by a coach, league, school, etc., but rather indicate to that person that he/she should contact the Association Assignor to fill the game request.

If it is determined that an official has officiated a non-sanctioned or a sanctioned game without receiving the assignment through the Association, then this official may receive a two-week suspension from the date of the game, from that point forward will be ineligible for Senior High School game assignments for the duration of the season, and will not be eligible for post-season assignments and post season camp / clinic funding.

~~ End ~~

Lloydminster Basketball Officials Association

2026-27 Rates and Fees

Adopted by Executive – May 15, 2026

~~ For Client Circulation ~~

2026-27 LBOA Basic Fees
Per Official, Per Game

Game Type	Regular Fee	Weekday Game Start Before 4:00pm
Senior Men's / Women's League	$55.00	Add $10.00
Senior High School	$55.00	Add $10.00
JV High School	$55.00	Add $10.00
Junior High and Middle School	$45.00	Add $10.00
Community Leagues & Elementary Schools	$35.00	Add $10.00

Note to Clients:

It is expected that when a request for officials is made to our Assigner, the teams and level of basketball can be identified by the organizer. This will allow us to assign appropriate officials to the competition(s).

2026-27 LBOA Per Diem Rates
Per Official, Per Day

One or two games at same event	No per diem
Three games	$20.00
Four games	$25.00
Five games	$30.00
Six games	$35.00

Note – Per diems will NOT be paid to officials if the event's Coach / Referee room provides a full menu with a 'main dish' option (i.e. not just snacks / munchies) OR the officials working the event have free access to event concession.

2026-27 LBOA Mileage Rates - Year #5 holding this rate
Per Official, Per Kilometer Round Trip

- .55 cents (guaranteed rate for season, irrespective of gas price fluctuation)
- Any day of the week
- Partners travelling together will always be encouraged when geographically appropriate
- Those officials within a 15km radius of the city are exempt from receiving mileage fees

Client's Good Standing with the LBOA

All basketball games within the region are expected to be officiated by certified officials. We ask each of our Clients to respect this 'standard of excellence' by requesting referees through the LBOA's Assignor. **Please** do not go outside the Association to secure referees. This will jeopardize your programs', as well as those officials' standing with the LBOA.

Booking of officials can be made two ways:

By Phone – LBOA Assignor Name: Dave Pero – lboaassigner@gmail.com (preferred) (c) 306-285-7399	Online lboa.ca/clients/needaref